SightPROTECT™ BY ESSILOR

Penn State University - Group ID #1054376
EMPLOYEE BENEFIT COVERAGE GUIDE

Frames	Required	Company Pays	Employee Pays	Not Allowed
Base Tier		X		
Tier 1		X		
Tier 2		X		
Tier 3		X		
Tier 4			X	
Tier 5			X	
Base Lenses	**Required**	**Company Pays**	**Employee Pays**	**Not Allowed**
Single Vision		X		
Bi-Focal		X		
Tri-Focal		X		
Digital Single Vision		X		
Standard Progressive		X		
Premium Progressive Tier-1		X		
Premium Progressive Tier-2			X	
Premium Progressive Tier-3			X	
Premium Progressive Tier-4			X	
Lens Options, Materials & Coatings	**Required**	**Company Pays**	**Employee Pays**	**Not Allowed**
Polycarbonate	X	X		
Mid Index / Trivex®			X	
High Index			X	
Glass				X
UV (included in polycarbonate)		X		
Bluelight Technology		X		
Tint (Solid or Gradient)				X
Standard Scratch		X		
Premium Scratch		X		
Premium Scratch w/ Anti-fog		X		
AR- Standard		X		
Premium-AR Tier 1			X	
Premium-AR Tier 2			X	
Premium-AR Tier 3			X	
Photochromic/Transitions®			X	
Polarized				X

Miscellaneous Options		
Permanent Side Shield Required	✓	Add ✓ if applicable
Non-Conductive Frames Required		Add ✓ if applicable
Wrap Frames Required		Add ✓ if applicable

Reference system information and benefit display for any items not listed

FOR USE BY PARTICIPATING PROVIDER FOR SIGHTPROTECT™ BY ESSILOR

Thank you for participating in the *SightProtect* by Essilor program! Please utilize the material guide along with these instructions to best service the patient using the *SightProtect* program.

Independent Eyecare Providers Instructions:

1. Confirm permission from the member before viewing their information.
2. Validate the member has an open material benefit as part of a *SightProtect* Client Group.
   a. Log into the EyeMed Online Claims system or your point of sale system.
   b. Search for the member by either: Full Name and Date of Birth **OR** Member ID *(if provided)*
3. Validate that the Group Name includes "SightProtect" when member information is found and matches what the member provided
4. Assist the member in choosing a Frame from the *SightProtect* Safety Frame Kit selection and an appropriate lens type, lens material and lens options per the benefits grid.
   a. Polycarbonate lenses should be used unless otherwise noted.
5. Ensure frame, lens material and/or lens options selected are not marked as NOT ALLOWED on the grid to the right.
   a. Materials not allowed will be denied at your cost.
6. Enter or select all prescription, frame and lens information in the EyeMed Online Claims system or your point of sale system.
7. Input the retail price of the materials in the "Usual and Customary" section if not pre-populated.
8. When completed, the system will provide you with the correct amount to collect from member if applicable.
9. Let the member know the process for fitting the glasses once they're completed.

Support:
If you have any questions about the *SightProtect* program or claims/ordering process, please visit eyemedinfocus.com/sightprotect for more details and user guides. You can also reach out to **888-581-3648**

LensCrafters and Target Optical Instructions:

1. Confirm permission from the member before viewing their information.
2. Validate the member has an open material benefit as part of a *SightProtect* Client Group
   a. Log into the Ciao! Optical system.
   b. Members are found under "EyeMed/MVC Member". Do **NOT** search under "Safety Plan".
   c. Search for the member by either Full Name and Date of Birth **OR** Date of Hire.
3. Validate that the Group Name includes "SightProtect" when member information is found and matches what the member provided.
4. Assist the member in choosing a Frame from the *SightProtect* Safety Frame Kit selection and an appropriate lens type, lens material and lens options per the benefits grid.
   a. Polycarbonate lenses should be used unless otherwise noted.
5. Ensure frame, lens material and/or lens options selected are not marked as NOT ALLOWED on the grid above.
   a. Materials not allowed will be denied at your cost.
6. Enter or select all prescription, frame and lens information in the Ciao! Optical system.
7. Input the retail price of the materials in the "Usual and Customary" section if not pre-populated.
8. When completed, the system will provide you with the correct amount to collect from member if applicable.
9. Let the member know the process for fitting the glasses once they're completed.

Support:
If you are unable to locate the Member using the First Name, Last Name, DOB (or Date of Hire) in Ciao! Optical please contact store system support.

Please note: the sale of Safety Prescription Eyewear to the client or subsequent employee of the client is not part of a health care or wellness benefit or covered under insurance or an ERISA plan. *SightProtect* is a stand-alone program and is separate of EyeMed Safety or Industrial Eyes Safety. *SightProtect* members may also have vision benefits in addition to their safety eyewear program. Be sure to check all their benefits and talk to them about complete vision solutions.

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